### Fonds de Compensation de la Sécurité Sociale, SICAV-FIS (the "Fund")

Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Product name: FDC SICAV EUR BONDS - ACTIVE 3 (the "Sub-Fund")

LEI: 549300HFGVJKUIRN0L49

Fund Manager (by delegation): Amundi S.A. (the "Fund Manager")

## Environmental and/or social characteristics

provided that the					
investment does not significantly harm	Did this financial product have a sustainable investment objective?				
any environmental or social objective and	••	Yes	•	×	No
that the investee companies follow good governance practices.	in	made sustainable vestments with an ronmental objective:%	×	char while susta	comoted Environmental/Social (E/S) racteristics and e it did not have as its objective a ainable investment, it had a proportion of
The EU Taxonomy is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially		qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy		×	activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy
sustainable economic activities. Sustainable investments with an environmental		nade sustainable investments h a social objective:%			omoted E/S characteristics, but <b>did not</b> e any sustainable investments
ahiastiya might ha					

environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Sustainable

investment means

an investment in an economic activity

that contributes to an environmental or social objective, provided that the investment does not significantly harm

Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

To what extent were the environmental and/or social characteristics promoted by this financial product met?

The Sub-Fund has respected all material aspects of the characteristics described in the pre-contractual disclosures.

The Sub-Fund did comply over the reference period with the Fund's proprietary exclusion list (as described in the pre-contractual disclosures).

### How did the sustainability indicators perform?

To measure the attainment of the environmental and/or social characteristics the Fund Manager has developed its own in-house ESG rating process based on the "best-in-class" approach. Ratings adapted to each sector of activity aim to assess the dynamics in which companies operate. For more detail, please refer to the precontractual disclosures.

At the end of the reference period:

- The weighted average ESG rating of the portfolio was 1.179 (C).
- The weighted average ESG rating of the reference index was 1.166 (C).

### ... and compared to previous periods?

At the end of the previous reference period, the weighted average ESG rating of the portfolio was 1.155 (C+) and the weighted average ESG rating of the reference index was 1.122 (C+).

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objectives of the sustainable investments are to invest in investee companies that seek to meet two criteria:

- 1. follow best environmental and social practices; and
- 2. avoid making products or providing services that harm the environment and society.

In order for the investee company to be deemed to contribute to the above objective it must be a "best performer" within its sector of activity on at least one of its material environmental or social factors. The definition of "best performer" relies on the Fund Manager's proprietary ESG methodology which aims to measure the ESG performance of an investee company. In order to be considered a "best performer", an investee company must perform with the best top three rating (A, B or C, out of a rating scale going from A to G) within its sector on at least one material environmental or social factor. Material environmental and social factors are identified at a sector level. The identification of material factors is based on the Fund Manager's ESG analysis framework which combines extra-financial data and qualitative analysis of associated sector and sustainability themes. Factors identified as material result in a contribution of more than 10% to the overall ESG score. For energy sector for example, material factors are: emissions and energy, biodiversity and pollution, health and security, local communities and human rights. For a more complete overview of sectors and factors, please refer to the Fund Manager's ESG Regulatory Statement available at www.amundi.lu.

To contribute to the above objectives, the investee company should not have significant exposure to activities (e.g. tobacco, weapons, gambling, coal, aviation,

meat production, fertilizer and pesticide manufacturing, single-use plastic production) not compatible with such criteria.

The sustainable nature of an investment is assessed at investee company level.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

To ensure sustainable investments do no significant harm ('DNSH'), the Fund Manager utilises two filters:

The first DNSH filter relies on monitoring the mandatory Principal Adverse Impacts indicators in Annex 1, Table 1 of the RTS where robust data is available (e.g. GHG intensity of investee companies) via a combination of indicators (e.g. carbon intensity) and specific thresholds or rules (e.g. that the investee company's carbon intensity does not belong to the last decile of the sector).

The Fund Manager already considers specific Principle Adverse Impacts within its exclusion policy as part of the Fund Manager's Responsible Investment Policy. These exclusions, which apply on the top of the tests detailed above, cover the following topics: exclusions on controversial weapons, violations of UN Global Compact principles, coal and tobacco.

Beyond the specific sustainability factors covered in the first filter, the Fund Manager has defined a second filter, which does not take the mandatory Principal Adverse Impact indicators above into account, in order to verify that the company does not badly perform from an overall environmental or social standpoint compared to other companies within its sector which corresponds to an environmental or social score superior or equal to E using the Fund Manager's ESG rating.

How were the indicators for adverse impacts on sustainability factors taken into account?

The indicators for adverse impacts have been taken into account as detailed in the first do not significant harm (DNSH) filter above.

The first DNSH filter relies on monitoring of mandatory Principal Adverse Impacts indicators in Annex 1, Table 1 of the Delegated Regulation (EU) 2022/1288 where robust data is available via the combination of following indicators and specific thresholds or rules:

- have a CO2 intensity which does not belong to the last decile compared to other companies within its sector (only applies to high intensity sectors), and
- have a Board of Directors' diversity which does not belong to the last decile compared to other companies within its sector, and
- be cleared of any controversy in relation to work conditions and human rights, and

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

be cleared of any controversy in relation to biodiversity and pollution.

The Fund Manager already considers specific Principle Adverse Impacts within its exclusion policy as part of the Fund Manager's Responsible Investment Policy. These exclusions, which apply on the top of the tests detailed above, cover the following topics: exclusions on controversial weapons, Violations of UN Global Compact principles, coal and tobacco.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights?

Yes, the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights are integrated into the Fund Manager's ESG scoring methodology. The Fund Manager's proprietary ESG rating tool assesses issuers using available data from our data providers. For example the model has a dedicated criteria called "Community Involvement & Human Rights" which is applied to all sectors in addition to other human rights linked criteria including socially responsible supply chains, working conditions, and labour relations. Furthermore, the Fund Manager conducts controversy monitoring on a, at minimum, quarterly basis which includes companies identified for human rights violations. When controversies arise, the Fund Manager's analysts evaluate the situation and apply a score to the controversy (using a proprietary scoring methodology) and determine the best course of action. Controversy scores are updated quarterly to track the trend and remediation efforts.

In addition, the Fund's proprietary exclusion list screened out companies based on their involvement in controversial practices against international norms. The core normative framework consisted of the Principles of the UN Global Compact, the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles for Business and Human Rights. Securities issued by companies with severe violations of these frameworks were restricted from the investment universe. Equally excluded were companies linked to controversial weapons being antipersonnel mines, cluster munitions, chemical weapons, biological weapons, depleted uranium, white phosphorus, and nuclear weapons.

The EU Taxonomy sets out a "do not significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific Union criteria.

The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The Sub-Fund considers all the mandatory Principal Adverse Impacts as per Annex 1, Table 1 of the Delegated Regulation (EU) 2022/1288 applying to the Sub-Fund's strategy and relies on a combination of exclusion policies (normative and sectorial) and engagement approaches:

- 1. Exclusion: the Fund Manager has defined normative, activity-based and sector-based exclusion rules covering some of the key adverse sustainability indicators listed by the SFDR regulation.
- 2. ESG factors integration: the Fund Manager has adopted minimum ESG integration standards applied by default to its actively managed openended funds (exclusion of G rated issuers and better weighted average ESG score higher than the applicable benchmark). The 38 criteria used in the Fund Manager's ESG rating approach were also designed to consider key impacts on sustainability factors, as well as quality of the mitigation undertaken are also considered in that respect.
- 3. Engagement: Engagement is a continuous and purpose driven process aimed at influencing the activities or behaviour of investee companies. The aim of engagement activities can fall into two categories: to engage an issuer to improve the way it integrates the environmental and social dimension, to engage an issuer to improve its impact on environmental, social, and human rights-related or other sustainability matters that are material to society and the global economy.
- 4. Controversies monitoring: the Fund Manager has developed a controversy tracking system that relies on three external data providers to systematically track controversies and their level of severity. This quantitative approach is then enriched with an in-depth assessment of each severe controversy, led by the Fund Manager's ESG analysts and the periodic review of its evolution.

For any further detail on how mandatory Principal Adverse Impact indicators are taken into account, please refer to the Fund Manager's Sustainable Finance Disclosure Statement available at <a href="https://www.amundi.com">www.amundi.com</a>.



### What were the top investments of this financial product?

Largest investments	Sector	% of Assets	Country
OAT 2% 11/32	Treasuries	3.71%	France
OAT 3% 05/33	Treasuries	3.32%	France
DBR % 02/31	Treasuries	3.01%	Germany
BTPS 0.6% 08/31 10Y	Treasuries	1.66%	Italy
BTPS 0.95% 03/37 16Y	Treasuries	1.64%	Italy
BTPS 0.95% 12/31 10Y	Treasuries	1.43%	Italy
OAT % 11/31	Treasuries	1.43%	France

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is: 1st January 2023 to 31st December 2023

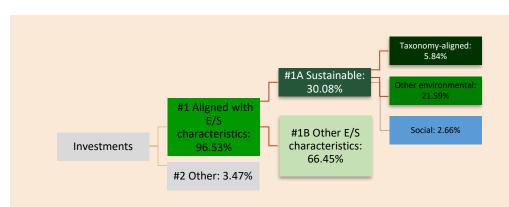
SPAIN 3.15% 04/33	Treasuries	1.32%	Spain
SPAIN 0.1% 04/31	Treasuries	1.26%	Spain
DBR % 08/30 G	Treasuries	1.22%	Germany
SPAIN 1.95% 4/26	Treasuries	1.11%	Spain
DBR 1.25% 8/48	Treasuries	1.11%	Germany
OAT 0.5% 05/29	Treasuries	1.07%	France
PORTUGAL 1.65% 07/32	Treasuries	1.04%	Portugal
OBL 0% 04/26 183	Treasuries	0.96%	Germany



### What was the proportion of sustainability-related investments?

The share of sustainable investments was 30.08%.

### What was the asset allocation?



**#1** Aligned with E/S characteristics includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#20ther** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category **#1 Aligned with E/S characteristics** covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category **#1B Other E/S characteristics** covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

### In which economic sectors were the investments made?

Sector	Sub-Sector	% Assets
Treasuries	Treasuries	51.44%
Corporates	Banking	13.12%
Government-Related	Supranationals	4.16%
Corporates	Consumer Discretionary	3.69%
Government-Related	Agencies	3.22%
Corporates	Communications	2.57%
Government-Related	Local Authorities	2.19%
Corporates	Insurance	1.94%
Corporates	Transportation	1.86%
Corporates	Consumer Staples	1.60%
Corporates	Other Financials	1.56%
Corporates	Immobilier	1.55%
Corporates	Energy	1.54%
Corporates	Capital Goods	1.46%

Asset allocation describes the share of investments in specific assets.

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Corporates	Basic Industry	1.42%
Corporates	Electric	1.20%
Corporates	Technology	1.18%
Corporates	Other Industrials	0.40%
Government-Related	Sovereign	0.29%
Corporates	Other Utilities	0.26%
Corporates	Natural Gas	0.24%
Cash	Cash	3.14%



## To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

While the Sub-Fund did not commit to making investments aligned with the EU Taxonomy, during the reporting period the Sub-Fund invested 5.84% in sustainable investments aligned with the EU Taxonomy. These investments contributed to the climate change mitigation objectives of the EU Taxonomy. The alignment of investee companies with the above-mentioned EU Taxonomy objectives is measured using turnover (or revenues) and/or green bond use-of-proceeds data. The reported alignment percentage of the investments of the fund with the EU Taxonomy has not been audited by the fund auditors or by any third party.

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?

	Yes:		
		In fossil gas	In nuclear energy
x	No		

Reliable data regarding alignment with the EU Taxonomy fossil gas and nuclear energy was not available during the period.

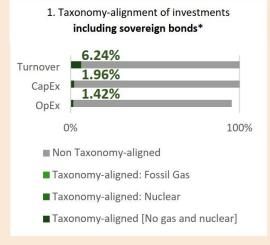
<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

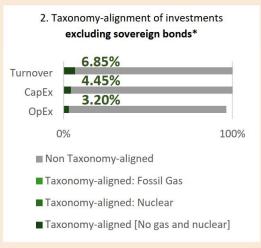
Taxonomy-aligned activities are expressed as a share of:

- turnover
   reflecting the
   share of revenue
   from green
   activities of
   investee
   companies.
- capital
  expenditure
  (CapEx) showing
  the green
  investments made
  by investee
  companies, e.g. for
  a transition to a
  green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the finan cial product other than sovereign bonds.





- For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.
- What was the share of investments made in transitional and enabling activities?

As of 31 December 2023, using turnover and/or green bond use-of-proceeds data as an indicator, the Sub-Fund's share of investment in transitional activities was 0.03% and the share of investment in enabling activities was 0.54%. The reported alignment percentage of the investments of the Sub-Fund with the EU Taxonomy has not been audited by auditors or by any third party.

How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

N/A (in the previous period Taxonomy alignment was not reported because at the time reliable reported data was not yet available).



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with environmental objective not aligned to taxonomy was 21.59% at the end of the period. This is due to the fact that some issuers are considered sustainable investments under the SFDR Regulation but do have a portion of activities that are not aligned with EU taxonomy standards, or for which data is not yet available to perform an EU taxonomy assessment.



### What was the share of socially sustainable investments?

The share of socially sustainable investments at the end of the period was 2.66%.



## What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

"#2 Other" includes cash and other instruments held for the purpose of liquidity and portfolio risk management. For unrated bonds and shares, minimum environmental and social safeguards are in place via controversy screening against the UN Global Compact Principles. It may also include ESG unrated securities for which data needed for the measurement of attainment of environmental or social characteristics is not available.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

Sustainability indicators are continuously made available in the Fund Manager's portfolio management system allowing the portfolio managers to assess the impact of their investment decisions.

These indicators are embedded within the Fund Manager's control framework, with responsibilities spread between the first level of controls performed by the Fund Manager's investment teams themselves and the second level of controls performed by the Fund Manager's risk teams, who monitor compliance with environmental or social characteristics promoted by the Sub-Fund on an ongoing basis.

Moreover, the Fund Manager's Responsible Investment Policy sets out an active approach to engagement that promotes dialogue with investee companies including those in the portfolio of this product.

The Fund Manager's Annual Engagement Report, available on <a href="https://about.amundi.com/esgdocumentation">https://about.amundi.com/esgdocumentation</a>, provides detailed reporting on this engagement and its results.

In addition, the Fund Manager did not invest in issuers that are included on the Fund's proprietary exclusion list.



How did this financial product perform compared to the reference benchmark?

N/A.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

### Fonds de Compensation de la Sécurité Sociale, SICAV-FIS (the "Fund")

Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Product name: FDC SICAV EMMA BONDS - ACTIVE 1 (the "Sub-Fund")

LEI: 549300PKNWI29Z372U97

Fund Manager (by sub-delegation): Amundi (UK) Limited (the "Fund Manager")

## Environmental and/or social characteristics

### Did this financial product have a sustainable investment objective? Yes No × It made sustainable It promoted Environmental/Social (E/S) characteristics and investments with an while it did not have as its objective a environmental objective: \_\_\_% sustainable investment, it had a proportion of in economic activities that 7.57% of sustainable investments qualify as environmentally with an environmental objective in economic sustainable under the EU activities that qualify as environmentally Taxonomy sustainable under the EU Taxonomy in economic activities that do with an environmental objective in not qualify as environmentally economic activities that do not qualify as sustainable under the EU environmentally sustainable under the EU Taxonomy Taxonomy with a social objective It made sustainable investments It promoted E/S characteristics, but **did not** make any sustainable investments with a social objective: %

Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

Sustainable

**investment** means

an investment in an economic activity

that contributes to an environmental or social objective, provided that the

investment does not significantly harm any environmental or

social objective and that the investee

companies follow

good governance

The **EU Taxonomy** is

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establishing a list of

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economic activities.

investments with an environmental objective might be aligned with the Taxonomy or not.

environmentally

That Regulation does not include a

list of socially sustainable

Sustainable

a classification

Regulation (EU)

2020/852,

sustainable

practices.

To what extent were the environmental and/or social characteristics promoted by this financial product met?

The Sub-Fund has respected all material aspects of the characteristics described in the Sub-Fund's pre-contractual disclosures.

The Sub-Fund did comply over the reference period with the Fund's proprietary exclusion list (as described in the pre-contractual disclosures).

### How did the sustainability indicators perform?

Amundi has developed its own in-house ESG rating process based on the "Best-inclass" approach. Ratings adapted to each sector of activity aim to assess the dynamics in which companies operate. For more detail, please refer to the Sub-Fund's pre-contractual disclosure.

At the end of the period:

- The weighted average ESG rating of the portfolio is 0.287 (D)
- The weighted average ESG rating of the reference index is 0.237 (D)

### ...and compared to previous periods?

At the end of the previous period, the weighted average ESG rating of the portfolio was 0.28 (D) and the weighted average ESG rating of the reference index was 0.237 (D).

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objectives of the sustainable investments are to invest in investee companies that seek to meet two criteria:

- 1. follow best environmental and social practices; and
- 2. avoid making products or providing services that harm the environment and society.

In order for the investee company to be deemed to contribute to the above objective it must be a "best performer" within its sector of activity on at least one of its material environmental or social factors.

The definition of "best performer" relies on the Fund Manager's proprietary ESG methodology which aims to measure the ESG performance of an investee company. In order to be considered a "best performer", an investee company must perform with the best top three rating (A, B or C, out of a rating scale going from A to G) within its sector on at least one material environmental or social factor. Material environmental and social factors are identified at a sector level. The identification of material factors is based on the Fund Manager's ESG analysis framework which combines extra-financial data and qualitative analysis of associated sector and sustainability themes. Factors identified as material result in a contribution of more than 10% to the overall ESG score. For energy sector for example, material factors are: emissions and energy, biodiversity and pollution, health and security, local communities and human rights. For a more complete overview of sectors and factors, please refer to the Fund Manager's ESG Regulatory Statement available at www.amundi.lu

To contribute to the above objectives, the investee company should not have significant exposure to activities (e.g. tobacco, weapons, gambling, coal, aviation, meat production, fertilizer and pesticide manufacturing, single-use plastic

production) not compatible with such criteria. The sustainable nature of an investment is assessed at investee company level.

### How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

To ensure sustainable investments do no significant harm ('DNSH'), the Fund Manger utilises two filters. The first DNSH filter relies on monitoring the mandatory Principal Adverse Impacts indicators in Annex 1, Table 1 of the RTS where robust data is available (e.g. GHG intensity of investee companies) via a combination of indicators (e.g. carbon intensity) and specific thresholds or rules (e.g. that the investee company's carbon intensity does not belong to the last decile of the sector).

The Fund Manager already considers specific Principle Adverse Impacts within its exclusion policy as part of the Fund Manager's Responsible Investment Policy. These exclusions, which apply on the top of the tests detailed above, cover the following topics: exclusions on controversial weapons, violations of UN Global Compact principles, coal and tobacco. Beyond the specific sustainability factors covered in the first filter, the Fund Manager has defined a second filter, which does not take the mandatory Principal Adverse Impact indicators above into account, in order to verify that the company does not badly perform from an overall environmental or social standpoint compared to other companies within its sector which corresponds to an environmental or social score superior or equal to E using

the Fund Manager's ESG rating.

How were the indicators for adverse impacts on sustainability factors taken into account?

The indicators for adverse impacts have been taken into account as detailed in the first do not significant harm (DNSH) filter above. The first DNSH filter relies on monitoring of mandatory Principal Adverse Impacts indicators in Annex 1, Table 1 of the Delegated Regulation (EU) 2022/1288 where robust data is available via the combination of following indicators and specific thresholds or rules:

- ➤ Have a CO2 intensity which does not belong to the last decile compared to other companies within its sector (only applies to high intensity sectors), and
- ➤ Have a Board of Directors' diversity which does not belong to the last decile compared to other companies within its sector, and
- > Be cleared of any controversy in relation to work conditions and human rights.
- Be cleared of any controversy in relation to biodiversity and pollution

The Fund Manager already considers specific Principle Adverse Impacts within its exclusion policy as part of the Fund Manager's Responsible Investment Policy. These exclusions, which apply on the top of the tests detailed above,

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

cover the following topics: exclusions on controversial weapons, violations of UN Global Compact principles, coal and tobacco.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights?

Yes, the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights are integrated into the Fund Manager's ESG scoring methodology. Given proprietary ESG rating tool assesses issuers using available data from our data providers. For example the model has a dedicated criteria called "Community Involvement & Human Rights" which is applied to all sectors in addition to other human rights linked criteria including socially responsible supply chains, working conditions, and labour relations. Furthermore, the Fund Manager conducts controversy monitoring on a, at minimum, quarterly basis which includes companies identified for human rights violations. When controversies arise, the Fund Manager's analysts evaluate the situation and apply a score to the controversy (using a proprietary scoring methodology) and determine the best course of action. Controversy scores are updated quarterly to track the trend and remediation efforts.

In addition, the Fund Manager did not invest in companies on the Fund's proprietary exclusion list screening out companies based on their involvement in controversial practices against international norms. The core normative framework consisted of the Principles of the UN Global Compact, the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles for Business and Human Rights. Securities issued by companies with severe violations of these frameworks were restricted from the investment universe. Equally excluded were companies linked to controversial weapons being antipersonnel mines, cluster munitions, chemical weapons, biological weapons, depleted uranium, white phosphorus, and nuclear weapons.

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The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The Sub-Fund considers all the mandatory Principal Adverse Impacts as per Annex 1, Table 1 of the Delegated Regulation (EU) 2022/1288 applying to the Sub-Fund's strategy and relies on a combination of exclusion policies (normative and sectorial) and engagement approaches:

- Exclusion: the Fund Manager has defined normative, activity-based and sector-based exclusion rules covering some of the key adverse sustainability indicators listed by the SFDR regulation.
- ➤ ESG factors integration: the Fund Manager has adopted minimum ESG integration standards applied by default to its actively managed openended funds (exclusion of G rated issuers and better weighted average ESG score higher than the applicable benchmark). The 38 criteria used in the Fund Manager's ESG rating approach were also designed to consider key impacts on sustainability factors, as well as quality of the mitigation undertaken are also considered in that respect.
- ➤ Engagement: Engagement is a continuous and purpose driven process aimed at influencing the activities or behaviour of investee companies. The aim of engagement activities can fall into two categories: to engage an issuer to improve the way it integrates the environmental and social dimension, to engage an issuer to improve its impact on environmental, social, and human rights-related or other sustainability matters that are material to society and the global economy.
- Controversies monitoring: the Fund Manager has developed a controversy tracking system that relies on three external data providers to systematically track controversies and their level of severity. This quantitative approach is then enriched with an in-depth assessment of each severe controversy, led by the Fund Manager's ESG analysts and the periodic review of its evolution.

For any further detail on how mandatory Principal Adverse Impact indicators are taken into account, please refer to the Fund Manager's Sustainable Finance Disclosure Statement available at <a href="https://www.amundi.com">www.amundi.com</a>.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is: 1st January 2023 to 31 December 2023

Asset allocation describes the share of investments in specific assets.

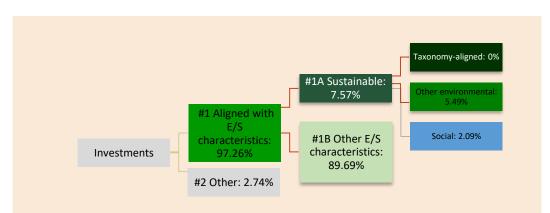
Largest investments	Sector	% of Assets	Country
MGS 3.757% 05/40 0519	Treasuries	2.80%	Malaysia
SAGB 8.25% 3/32	Treasuries	2.34%	South Africa
MBONO 8% 09/24 M	Treasuries	2.26%	Mexico
MBONO 5.75% 3/26	Treasuries	2.23%	Mexico
BRAZIL NTN-F 10% 1/25	Treasuries	2.21%	Brazil
BRAZIL 01/07/24 LTN	Treasuries	2.17%	Brazil
MGS 3.828% 07/34 0419	Treasuries	2.16%	Malaysia
SAGB 8.875% 2/35	Treasuries	2.08%	South Africa
THAIGB 1.585% 12/35	Treasuries	2.07%	Thailand
STH AFRICA 7.00% 02/31	Treasuries	2.07%	South Africa
CZGB 2% 10/33	Treasuries	2.04%	Czech Republic
POLAND 2.75% 04/28	Treasuries	2.02%	Poland
POLAND 2.5% 7/27	Treasuries	2.01%	Poland
POLAND 2.5% 07/26	Treasuries	2.00%	Poland
POLAND 2.75% 10/29 1029	Treasuries	1.98%	Poland



### What was the proportion of sustainability-related investments?

The proportion of sustainable investments was 7.57%.

#### What was the asset allocation?



**#1** Aligned with E/S characteristics includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#20ther** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category **#1 Aligned with E/S characteristics** covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category **#1B Other E/S characteristics** covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

Differences may occur due to roundings.

6

### In which economic sectors were the investments made?

Top sector	% of Assets		
Treasuries	97.26%		
Cash	2.74%		



To comply with the EU Taxonomy, the

criteria for **fossil gas** include limitations

on emissions and switching to fully renewable power or

low-carbon fuels by

the end of 2035. For

nuclear energy, the

management rules.

**Enabling activities** directly enable

other activities to make a substantial

contribution to an

environmental objective.

Transitional

activities are

low-carbon

activities for which

alternatives are not

yet available and among others have

greenhouse gas

emission levels corresponding to

the best performance.

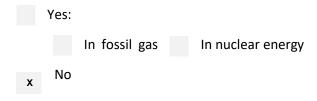
criteria include

comprehensive safety and waste

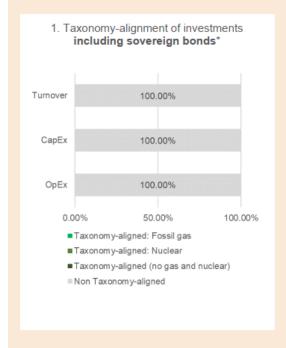
To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

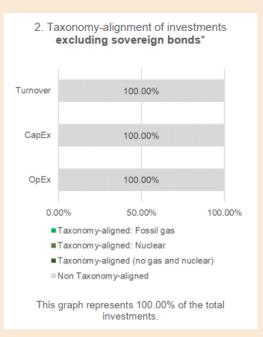
The Sub-Fund did not make sustainable investments with an environmental objective aligned with the EU Taxonomy

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?



The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.





\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

<sup>7</sup> 

Taxonomy-aligned activities are expressed as a share of:

- turnover
   reflecting the
   share of revenue
   from green
   activities of
   investee
   companies.
- capital
  expenditure
  (CapEx) showing
  the green
  investments made
  by investee
  companies, e.g. for
  a transition to a
  green economy.
- operational
   expenditure
   (OpEx) reflecting
   green operational
   activities of
   investee
   companies.

are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.

What was the share of investments made in transitional and enabling activities?

The Sub-Fund did not invest in transitional and enabling activities.

How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

N/A.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with environmental objective not aligned to taxonomy was 5.49% at the end of the period. This is due to the fact that some issuers are considered sustainable investments under the SFDR Regulation but do have a portion of activities that are not aligned with EU taxonomy standards, or for which data is not yet available to perform an EU taxonomy assessment.



### What was the share of socially sustainable investments?

The proportion of socially sustainable Investments during the reference period was 2.09%.



## What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

"#2 Other" includes cash and other instruments held for the purpose of liquidity and portfolio risk management. For unrated bonds and shares, minimum environmental and social safeguards are in place via controversy screening against the UN Global Compact Principles. It may also include ESG unrated securities for which data needed for the measurement of attainment of environmental or social characteristics is not available.



# What actions have been taken to meet the environmental and/or social characteristics during the reference period?

Sustainability indicators are continuously made available in the Fund Manager's portfolio management system allowing the portfolio managers to assess the impact of their investment decisions.

These indicators are embedded within the Fund Manager's control framework, with responsibilities spread between the first level of controls performed by the Fund Manager's investment teams themselves and the second level of controls performed by the Fund Manager's risk teams, who monitor compliance with

environmental or social characteristics promoted by the Sub-Fund on an ongoing basis.

Moreover, the Fund Manager's Responsible Investment Policy sets out an active approach to engagement that promotes dialogue with investee companies including those in the portfolio of this product.

The Fund Manager's Annual Engagement Report, available on <a href="https://about.amundi.com/esgdocumentation">https://about.amundi.com/esgdocumentation</a>, provides detailed reporting on this engagement and its results.

In addition, the Fund Manager did not invest in issuers that are included on the Fund's proprietary exclusion list.



How did this financial product perform compared to the reference benchmark? N/A.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.